



HR MAKE PEOPLE MATTER

Britta Kolloge

Interim Management, Coaching & Consulting



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My vision

The topic of value is the focus of my work. As an HR manager, it is important to me to add value to the company's success. A value-oriented HR management recognizes the strategic business needs and is able to convert the needs into solutions.

On the other hand, I see managers and employees and their attitudes as important pillars of a company's success. For me, appreciation, personal responsibility, trust, creativity and decision-making competence come first.

Expertise

- Conceptual design, strategy and set up of new HR department
- Implementation HR software
- HR process optimization
- Recruiting, employer branding, talent
- Employee life cycle issues
- Workforce management, HR controlling
- Compensation, benefits, job evaluation
- Restructuring and transformation
- Changemanagement, workshop facilitation
- Organizational development
- Labour law, cooperation with works council

Core competencies

HR Professional with 20 years experience in expert- and manager roles in national and international companies

My approach is analytical, structured, efficient and hands-on.

I communicate in an open, direct, transparent way with empathy and appreciation

My solutions are pragmatic, innovative and business oriented

My values



University

University of applied sciences, Bremen

1999 Master degree in economics

Oezpa Akademy and Consulting

2019 certified business coach

Industries



Telekommunikation, Banking, Insurances, Private and Public health